

# Toyota Dealer Operation Restart Guidelines

Restart | Regain

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# **SAFETY IS A PRIORITY**



01

Safety is one of Toyota's key priorities. We take the safety of our team and customers very seriously

02

The lockdown maybe over but the Covid-19 pandemic is not yet over

03

Adherence to good safety
& hygiene practices is key
to keeping the virus at bay



# SAFETY IS A PRIORITY



#### **MANAGEMENT MESSAGE**

Automobile industry has entered an era which will come only once every 100 years. Hence, we need to change ourselves from a **Car Manufacturing Company** into a **Mobility Company**. In this backdrop, our Global President Mr. Akio Toyoda says, **We need to lead the change**, **fight every day to survive and thrive in this once-in-a-century period of profound transformation**.

Today, Corona Virus Disease (COVID19) pandemic has affected the health and safety of people across the world. The entire globe is witnessing economic disruption due to this pandemic including India. It is still unclear whether we will move from 'V' to a 'U' or 'L' shape recovery.

Our immediate focus is to secure the people from health hazards and support government and relevant stakeholders to provide relief to the needy. It's our prime responsibility to ensure health and safety of employees, families and stakeholders. We need to safeguard business continuity by ensuring **Customer First** and viability of the business. In this perspective, this **Restart Guideline** is prepared for the benefit of our dealers and customers.

At this juncture, we at Toyota need to inspire confidence in our prospective and existing customers that our dealer outlets are safe for them to visit and experience our products & services. We shall make our best effort to ensure that our **Sales & After Sales** Operations are always ready to welcome them. We have laid down the guidelines in ensuring that our business operations move smoothly.

Change is inevitable. Change is always for the better. Change is the **New Normal**. We need to **Stop** jobs that do not fit our requirement, **Change** procedures where we find inefficiency & **Continue** activities with higher intensity which will help us to navigate us in these turbulent times. Let us work together as **One Team One Goal** with greater speed and agility.



Naveen Soni
Sr. Vice President
Sales & Customer Service



## **BASIC INFORMATION**



# Overview of the infectious disease:

Novel Corona virus pneumonia (NCP) is caused by infection of 2019 novel Coronavirus (2019-nCov)



#### Infection route: It became clear that the virus spreads from person to person



Aerial infection caused by cough and sneeze



Contact with infected patients without protection



Touching your mouth, nose, or eyes with dirty hands

#### **Clinical symptoms:**

The main symptom is fever, accompanied with mild dry cough, malaise, sinus congestion, diarrhea, etc. In some cases, patients have only a headache, respiratory difficulty and muscular pain without a fever

#### Who is susceptible?

Everybody can get infected. The current data says that the infection rate of children is relatively low, while those who are old, physically weak or have chronical diseases seems to easily get infected



# **BASIC PROTECTION MEASURES**



HOW TO
AVOID
INFECTION OR
SPREADING
THE VIRUS

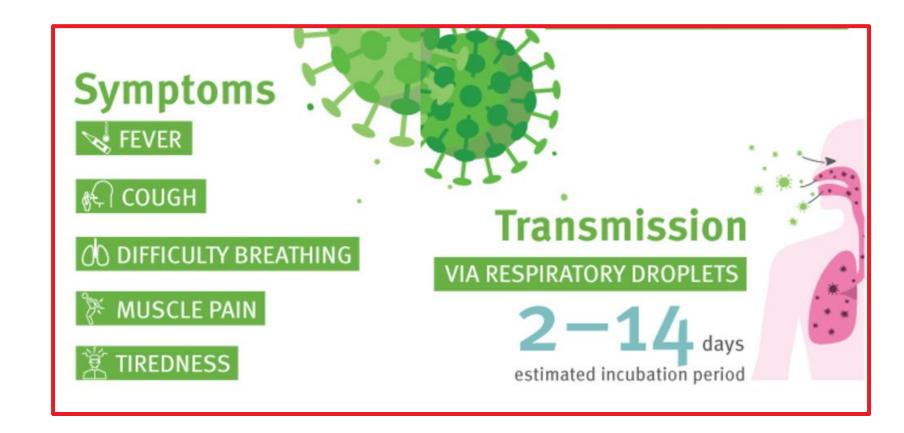














Clean & disinfect frequently touched objects with alcohol based disinfectants



Stay at home when you are sick except to get medical care. If a family member is sick, place them in a separate room



Stay calm & practice good hygiene



### **BASIC PROTECTION MEASURES**



#### **HOW TO WEAR AND DISPOSE A MASK**

Before wearing a mask, wash your hands, and check the front and back, top and bottom of the mask



1 Spread the mask with both your hands and cover your face. Make sure that the nose wire is on top



2. Press the nose wire from the center to the left / right with your fingertips to adjust to your nose



3. Spread the mask to cover your mouth and nose completely

# HOW TO TAKE OFF YOUR MASK

- Do not touch the inner / outer side of your mask
- 2. Remove the mask by handling the straps

#### **DISPOSAL OF MASK**

- 1. Fold the mask so that the inner side comes out
- 2. Fold the mask twice and wrap it with tissues
- 3. Discard in an appropriate bin

#### **HOW TO WASH YOUR HANDS**

Wash your hands with (liquid) soap for 20 seconds following the seven steps below, so that you can remove bacteria and virus from your hands.



Rub your palms together



2. Rub the back of your hand using the other hand



Fold your hands,
 & clean in
 between your
 fingers



4. Rub the back of your fingers against your palm (both hands)



5. Rub your thumb covering with the other hand (both hands)



6. Rub the tips of your fingers on the palm of the other hand (both hands)



7. Wash your wrists (both hands)

**USE OF HOME-MADE MASK IS PERMITTED** 



## **BASIC PROTECTION MEASURES**



#### HOW TO PROTECT YOURSELF DURING COMMUTE



#### **PUBLIC BUS**

Avoid travelling in a public bus

If needed, be sure to:

Keep your mask on

Keep a safe distance from other people

Refrain from conversation

Obediently follow the instruction on body temperature check by bus authorities



# TWO / FOUR WHEELER

Check your body temperature and disinfect your hands before driving

Keep your mask on

Do not ride with other people, in two wheeler

Be sure to wear a mask, if with another person

Keep an eye on your passenger health condition (if travelling in a four wheeler)



# ON WAY TO WORKPLACE

Refrain from conversation

Avoid walking in groups

Watch your step on stairs & do not touch the railings for support

Temporarily avoid touching / holding handrails as a preventive measure



#### **GOING HOME**

Thoroughly implement measures to prevent from taking the virus home

Keys, Phones: Clean them with wipes or spays using disinfectant

Jacket, Scarf: Hang them at a well-ventilated place

Others: Clean the surface of bags and delivery boxes with disinfecting wipes or sprays



# **CONTENTS**











# FACILITY SAFETY PROTOCOL





- ☐ FACILITY SAFETY PROTOCOL
- ☐ SAFETY RESOURCE LIST
  - □ Inventory
  - □ Signage
- ☐ EMPLOYEE SAFETY PROTOCOL
  - ☐ Covid Task Force
  - ☐ Health Guidelines

# O1 DAILY SANITIZATION

- ☐ Sanitization of inside and outside of dealer premises & facilities (Refer Slide 11)
- ☐ Maintain a record along with time of cleaning
- ☐ Do periodic check towards sanitization condition

# O2 GOOD VENTILATION

- ☐ Maintain good ventilation by opening windows & doors
- ☐ Minimize the usage of Air Conditioners
- ☐ Sanitize elevator services to prevent epidemics

# O3 HYGIENE



- ☐ Ensure hand sanitizer, water, hand soap are available at all entrances and washrooms
- ☐ Items that often come into contact with customers and staff such as reception desk, cash counter, must be cleaned & sanitized regularly
- ☐ Discarded masks and gloves should be equipped with special device for collection and disposal

#### **REGULAR DISINFECTION OF FOLLOWING AREAS:**



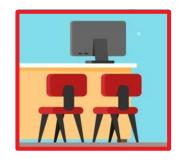
**RECEPTION DESK** 



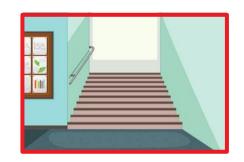
CUSTOMER REST AREA



**REST ROOM** 



**CASH COUNTER** 



HANDRAILS & STAIR CASE



WORKSHOP BAYS



# FACILITY SAFETY PROTOCOL





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Ministry of Health & Family Welfare Government of India

COVID-19: GUIDELINES ON DISINFECTION OF COMMON PUBLIC PLACES INCLUDING OFFICES

DISPLAY GUIDELINES AT RECEPTION, LOBBY, SECURITY & SALES AREA

COVID-19: Guidelines on disinfection of common public places including offices

Scope: This document aims to provide interim guidance about the environmental cleaning /decontamination of common public places including offices in areas reporting COVID-19.

Coronavirus Disease 2019 (COVID -19) is an acute respiratory disease caused by a novel Coronavirus (SARS-CoV-2), transmitted in most instances through respiratory droplets, direct contact with cases and also through contaminated surfaces/objects. Though the virus survives on environmental surfaces for varied period of time, it gets easily inactivated by chemical disinfectants.

In view of the above, the following guidelines are to be followed, especially in areas reporting COVID-19. For ease of implementation the guideline divided these areas into (i) indoor areas, (ii) outdoor areas and (iii) public toilets.

Indoor areas including office spaces

Office spaces, including conference rooms should be cleaned every evening after office hours or early in the morning before the rooms are occupied. If contact surface is visibly dirty, it should be cleaned with soap and water prior to disinfection. Prior to cleaning, the worker should wear disposable rubber boots, gloves (heavy duty), and a triple layer mask.

- Start cleaning from cleaner areas and proceed towards dirtier areas.
- All indoor areas such as entrance lobbies, corridors and staircases, escalators, elevators, security guard booths, office rooms, meeting rooms, cafeteria should be mopped with a disinfectant with 1% sodium hypochlorite or phenolic disinfectants. The guidelines for preparing fresh 1% sodium hypochlorite solution is at Annexure I
- High contact surfaces such elevator buttons, handrails / handles and call buttons, escalator handrails, public counters, intercom systems, equipment like telephone, printers/scanners, and other office machines should be cleaned twice daily by mopping with a linen/absorbable cloth soaked in 1% sodium hypochlorite. Frequently touched areas like table tops, chair handles, pens, diary files, keyboards, mouse, mouse pad, tea/coffee dispensing machines etc. should specially be cleaned.
- dispensing machines etc. should specially be cleaned.

  For metallic surfaces like door handles, security locks, keys etc. 70% alcohol can be used to wipe down surfaces where the use of bleach is not suitable.
- Hand sanitizing stations should be installed in office premises (especially at the entry) and near high contact surfaces.
- In a meeting/conference/office room, if someone is coughing, without following respiratory etiquettes or mask, the areas around his/her seat should be vacated and cleaned with 1% sodium hypochlorite.
- Carefully clean the equipment used in cleaning at the end of the cleaning process.
   Remove PPE, discard in a disposable PPE in yellow disposable bag and wash hands with
- In addition, all employees should consider cleaning the work area in front of them with a disinfecting wipe prior to use and sit one seat further away from others, if possible

#### **COMMON DISINFECTANTS**









Use with discretion. Please consult local health department



# DISINFECTION CHECK POINTS [COMMON]





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No.	Area / Location / Item	Dealership Boundary	Security Guard Cabin	Internal Roads & Pavements	Reception & AWAC Bay	Front Office	Payment Counter	Customer Lounge	Customer Washroom	Back Office	Meeting Rooms	Wash Room	Workshop	Parts Centre	Support Room	Canteen & Pantry	Locker Room	Training Rooms	Parking Bays	Scrap Storage
1	Walls				•	0	•	•	•	0	•	•	•	•	•	•	•	•	•	•
2	Floor		•	•	•	•	•	•	•	•	•	0	•	•	•	•	•	•	•	•
3	Doors & Door Handle		•			0	•	•	•	•	•	0	•	•	•	•	•	•		•
4	Handrails & Staircase		•	0	•	•	•	•	•	•	•	•	•	•	•	•	•	•		•
5	Windows & Counters		•			•	•			•			•	•	•	•	•	•		•
6	Table & Chairs		•			•	•	•		0	•		•	•	•	•	•	•		
7	Cabins, Cupboards, Storage Racks & Stands		•		•	•	•	0	•	0	•	•	•	•	•	•	•	•		•
8	Projectors										•							•		
9	White Boards		•		•					0	•		•	•	•			•	•	•
10	KPI Display Boards & Check Sheet									0	•		•	•	•			•		•
11	Digital or Wall Display, Dangler, Table Top & SOP Display		•	•	•	•		•		•	•		•	•	•			•		•
12	Customer Explanation Materials			•	•	•	•	•										•		
13	Employee Training Material & Ready Reference Material				•	0				•			•	•	•			•		
14	Computers (Desktop, Laptop & Tablets)		•		•	0	•			0	•		•	•	•			•		
15	Vending Machine & Water Dispenser					0		•					•			•				
16	6 Printers, Scanners & Photocopy Machine					0	•			0				•				•		
17	7 Urinal & Basin								•			•								
18	8 Stationery Materials (Pen, Paper, Markers, Etc.)		•		•	•	•			•	•		•	•	•			•	•	•



# DISINFECTION CHECK POINTS [PROCESS]





☐ FACILITY SAFETY PROTOCOL ☐ SAFETY RESOURCE LIST □ Inventory □ Signage ☐ EMPLOYEE SAFETY PROTOCOL ☐ Covid Task Force ☐ Health Guidelines

	AREA	ACTIVITIES						
01	RECEPTION & DELIVERY	<ul> <li>Driver Seat, Steering Wheel, Dashboard, Wiper &amp; Lights Knobs [before Walk Around]</li> <li>Courtesy Items [Seat Cover, Steering Wheel Cover &amp; Gear Knob Cover]</li> <li>Key &amp; Remote</li> <li>Customer Documents &amp; Reference Materials used in Customer Explanation</li> </ul>						
02	PICK UP - DROP OFF VEHICLE & TEST DRIVE VEHICLE	<ul> <li>Exterior &amp; Interior Touch Points</li> <li>Key or Remote [Takeover / Handover]</li> <li>Documents [Takeover / Handover]</li> </ul>						
03	FRONT OFFICE	☐ Tablet, Explanation Kit, Medtronic Equipment, Tyre Depth Gauge						
04	BACK OFFICE	☐ Display & Progress Control Board [JPCB, SMB, BP, SPM & IMS]						
05	PRODUCTION	<ul> <li>Lifts, Trolleys, Tools &amp; Equipment &amp; Measuring Aids</li> <li>Common Tools &amp; Equipment, Trolleys, Engine Stand &amp; Work Benches</li> <li>Car Door Handles [Before &amp; After Production]</li> </ul>						
06	WASHING & VEHICLE DETAILING BAYS	<ul> <li>Vacuum Cleaner, Tools &amp; Equipment</li> <li>Brushes, Water Spray Guns, Consumable Materials Bottles, Wiping Cloth</li> <li>Bactaklenz Machine &amp; Consumables</li> </ul>						
07	PARKING BAYS	☐ Customer, Test Drive, General, Body Paint & Total Loss Vehicle						
08	PARTS CENTRE	☐ SOPH Tool & Every Part before issuing [Only Non-electrical parts]						
09	OTHERS	☐ Diesel Generator, ETP & STP Units						



# **DISINFECTION CHECK POINTS**







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**ENTRANCE** 



**MEETING ROOM** 



**VEHICLE STORAGE** 



**CUSTOMER LOUNGE** 



COUNTER



**TRAINING ROOM** 



CANTEEN



**DISPLAY BOARD** 



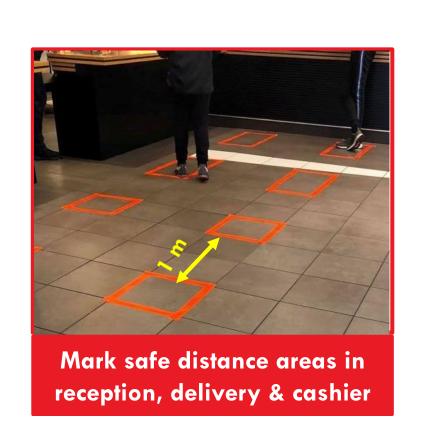
# FACILITY SAFETY PROTOCOL



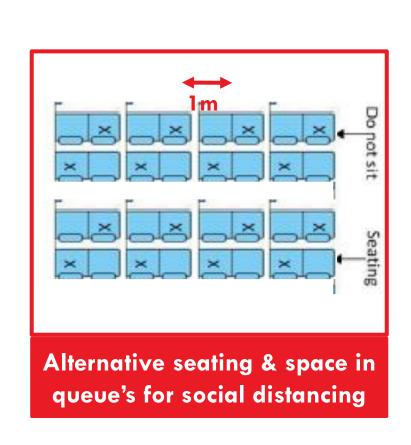


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# **CLEANINLINESS**





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Staff uniform to be washed using detergents everyday



Relevant PPEs to be worn by staff



Monitor & Ensure correct disposal of all special bin items



Availability of special bins with lid for used masks and gloves at all respective areas



# **SAFETY RESOURCE LIST**



# FACILITY HYGIENE

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## (Procure based on dealership need)

REPRESENTATION	NAME	USED BY				
	Disposable Medical Masks	All employees & customers				
	Disposable Gloves	All front line staff engaging with customers & vehicles				
	Protective Goggles	All front line staff engaging with customers				
	3-piece Disposable Vehicle Courtesy Items [Seat Cover, Steering Wheel Cover & Gear Knob Cover]	Implemented in all vehicles received for service & test drive				
Form Control of Contro	Hand Sanitizers	To be used by all employees & customers				
	Disinfectant Spraying Machine	To disinfect facility on a mass scale				
BBS	Infra red Thermal Thermometer [Normal Body Temperature: 97.7 F]	To check body temperature of employees & customers				



# SIGNAGE



# FACILITY HYGIENE

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### DISPLAY POSTERS FOR BEST PRACTICES THROUGHOUT THE FACILITY



**Electronic Display Boards / TV's** 

Send Posters on WhatsApp Group



Common Areas



**Dealership Entrance** 



Wash Rooms



**Entry & Exit** 









# **EMPLOYEE SAFETY PROTOCOL**







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All employees to wear masks & gloves. Entry without masks is prohibited



Where necessary, employees must wear safety goggles



Infra-red thermometer at entrance to check employee's & customer's temperature
Normal Body Temperature: 97.7 F



Employees are requested to **use hand** sanitizers while entering & exiting meeting rooms



Employees to wash and disinfect their hands before and after meals



Once masks and gloves are removed, employees need to clean their face and hands before wearing a new set of masks and gloves



Employees to get their own water bottles so that usage of common water bottles / touching water dispensers can be avoided



Biometric fingerprint scan to be **disabled** 



# **EMPLOYEE SAFETY PROTOCOL**





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Record Staff & Customer

Temperature Check Card.

Checks done at entry, mid-day
& exit



Consuming food and beverages at workstations, meeting/conference rooms to be strictly prohibited



Maintain Social distance in all situations especially during breaks, meetings, entry & exit



Tea & Coffee to be served in disposable cups



Employees are advised **NOT** to take public transport



**No intercity travel.** If employee does travel, please inform HR & reporting manager immediately



Employees to **bring their own food** & snacks



Staggered seating in all canteens
& general seating areas.
In case of canteen meal distribution, all food items will be individually packed and distributed



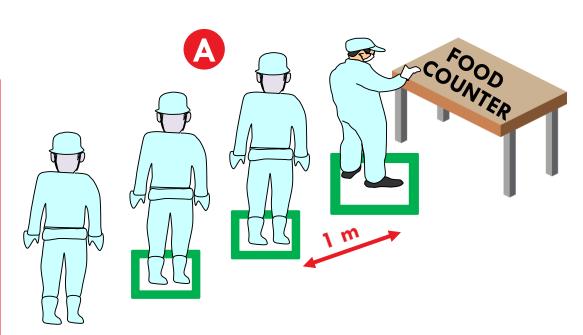
# **MORNING MEETINGS & BREAK TIMES**

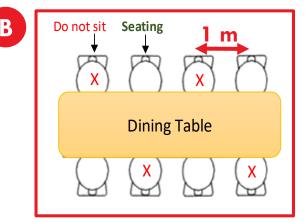




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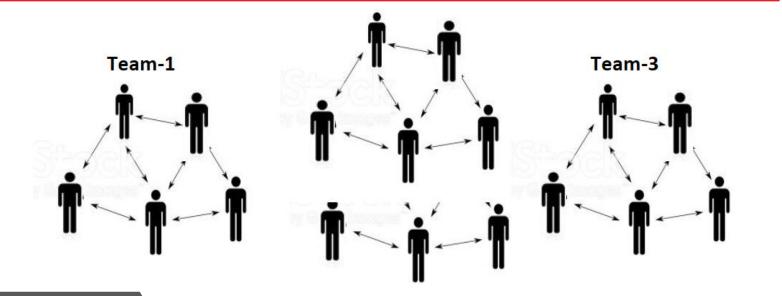
	S	TAGGERED	BREAK TIMINGS				
Breakfast	Batch 1	8:00 AM to 8:20 AM	# Day start use PPE's & overall clean canteen				
Brea	Balch Z   0:20 AM 10 0:40	# Staggered break time to avoid overlap & crowding					
_	Batch 1		# Keep social distance of 1m while in queue				
Lunch	Batch 2	1:00 PM to 1:30 PM	# Clean canteen area after each break # Alternate seating to maintain social				
	Batch 3	1:30 PM to 2:00 PM	distance B				
Coffee Break	Batch 1	11:00 AM to 11:05 AM	# At Coffee/ Tea break, don't discuss in				
Cof	Batch 2	11:05 AM to 11:10 AM	groups # Collect & return back to workstations				
Break	Batch 1	3:30 PM to 3:35 PM	# Utilize Disposable cups/ staff to bring own				
Теа В	Batch 2	3:35 PM to 3:40 PM	cups C				







#### **CONDUCTING MORNING MEETINGS**



#### **MEETING TIPS:**

- ☐ Maintain social distancing
- ☐ Break into smaller groups
- ☐ Wear mask and ensure respiratory hygiene
- ☐ Grasp employee and his/her family well being
- ☐ Discuss work area hygiene condition



# **COVID SAFETY TASK FORCE**





**FORMATION** 

The COVID-19 taskforce should consist of members of operations (GM, SMs) and security. GM will be the Team Leader

Address by Management
to employees addressing safety
concerns and motivate
employees to increase morale

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**TEAM LEADER** 

Oversee all matters related to pandemic prevention & control

Co-ordinate formulation of plans

Conduct daily supervision of tasks or assign team members to do so

COMMUNICATION

Steps dealership is taking to respond to COVID-19 & sending out daily communication

Sources employees can consult for information regarding COVID-19

How to contact local authorities to report suspected cases & emergency response plan

MANPOWER MANAGEMENT

Calendar of working days & operational hours refinement to be made

Understand mode of commute (reporting to office) and basic travel guideline to employees

Check Manpower availability status

Always, adhere to local municipal guidelines



# **HEALTH GUIDELINES**





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#### CORONAVIRUS (2019-nCoV)

#### SYMPTOMS:

- RESPIRATORY SYMPTOMS
- SHORTNESS OF BREATH
- COUGH
- FEVER
- BREATHING DIFFICULTIES





Employee notices symptoms while at home



Employee must immediately inform Manager & call their doctor





Employee notices symptoms while at work



Employee must immediately inform Manager & Covid Task Force



Employee to meet with Dealership doctor or local doctor



On doctor's advice, employee must self isolate or visit a first response hospital



Cordon off infected portions of workplace & sanitize / fumigate.
Control & monitor situation closely



Prepare Contact
Tracing List, inform
those concerned &
quarantine, test as
required



Statutory
Communication to
Respective District
Health Officer



If they are Covid-19 positive, inform Dealership Management, HR, TKM Territory Managers & key stakeholders



# **SELF DECLARATION**





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#### **AAROGYA SETU APP**



Download AAROGYA SETU App

Self Diagnose using App

3

App will inform if you are safe to proceed to work based on your input



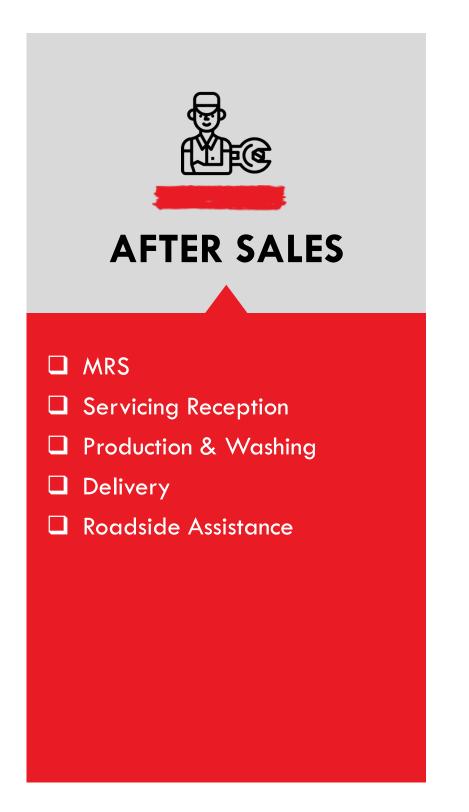


# **CONTENTS**











# **CUSTOMER COMMUNICATION**





- ☐ Customer Communication
- ☐ Customer Touchpoint

## SEND COMMUNICATION TO ALL CUSTOMERS TO ADDRESS THEIR QUERIES

**NEW ENQUIRIES** 

Is it safe to visit a dealership?

**EXISTING ENQUIRES** 

Can I purchase a vehicle without having to visit the dealership?

**PENDING ORDERS** 



Will my vehicle be safe of the virus?

**SERVICING** 



Is it safe to service my vehicle now?

**UNHEALTHY CUSTOMER** 



Customer exhibits symptoms of cough, fever



# **CUSTOMER COMMUNICATION**



# CUSTOMER COMMUNICATION

- ☐ Customer Communication
- ☐ Customer Touchpoint

# SEND COMMUNICATION TO CUSTOMERS TO ADDRESS THEIR QUERIES



Is it safe to visit a dealership?



Can I purchase a vehicle without having to visit the dealership?

Take photos and videos of every safety measure followed at the dealership

Create a short one minute video highlighting all safety measures and a message from CEO of the dealership

Every SC should share the video to every

- Live Enquiry
- Pending Order
- Dropped Enquiry/New Enquiry

#### **SC Pre-Recorded Product Demo**

Every SC should make a video of him / her explaining the product

#### Live Video Call with Customer

For every enquiry SC should offer customer a live video call to explain the product

Offer to drive the car to customer location and disinfect the vehicle there to build trust and confidence



# **CUSTOMER COMMUNICATION**





#### ☐ Customer Communication

☐ Customer Touchpoint

# SEND COMMUNICATION TO CUSTOMERS TO ADDRESS THEIR QUERIES



Will my vehicle be safe of the virus?





Is it safe to give my vehicle for servicing?

Share safety & hygiene measures being taken in Facility & Staff section



Dealership Opening Date

Let customers know that the dealership & servicing are operational



Customer exhibits symptoms of cough, fever, etc

SC should immediately inform the Covid Task Force Leader who will instruct the customer as per protocol



Getting a suitable Appointment

Check with customers when is a suitable time to get a sales or servicing appointment. Space out appointments to ensure crowding does not happen.



# **GREETINGS**





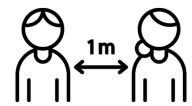
# **CUSTOMER TOUCHPOINTS**



O1 SMILE & NAMASTE

SC should take the initiative to greet the customer with a smile. Use Namaste & don't shake hands

- ☐ Customer Communication
- ☐ Customer Touchpoint
  - ☐ Greetings
  - □ Safety Gear
  - ☐ Customer Area
  - Product Demonstration
  - ☐ Test Drive
  - ☐ Car Delivery



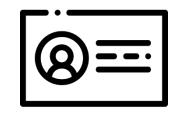
02 MAINTAIN DISTANCE

As much as possible maintain a distance of 1 m with customer



03 BOTTLED WATER

Provide bottled water or disposable cups to customers



04 BUSINESS CARD

Avoid sharing business card with the customer by hand. Send a scanned copy on WhatsApp



# **SAFETY GEAR**





#### **CUSTOMER TOUCHPOINTS**

- ☐ Customer Communication
- ☐ Customer Touchpoint
  - ☐ Greetings
  - ☐ Safety Gear
  - ☐ Customer Area
  - ☐ Product Demonstration
  - ☐ Test Drive
  - ☐ Car Delivery



BODY

1 TEMPERATURE

CHECK

Board at the entrance of the dealership requesting customers to check their body temperature & displaying the SC's body temperature



HAND SANITIZER

SC should sanitize their hands in front of the customer & request them to do the same



PERSONAL

O3 PROTECTIVE

EQUIPMENT

SC should wear a face mask & glove. Offer face mask to customer if they are not wearing one



# **CUSTOMER AREA**









**DISINFECT** 01 **STATIONERY**  The pen used by customer for signature needs to be wiped with each use. Next customer is notified that it has been disinfected, so that the customer is at ease

- Customer Communication
- ☐ Customer Touchpoint
  - Greetings
  - ☐ Safety Gear
  - ☐ Customer Area
  - Product Demonstration
  - ☐ Test Drive
  - ☐ Car Delivery



**SANITIZE DISCUSSION AREA** 

SC should assure the customer that the seating area has been disinfected



**REDUCE PAPER** 03 **DOCUMENTS** 

Reduce usage of paper documentation from customers. Use the iPad/digital modes as much as possible



**CUSTOMER ASSURANCE** 

Communicate to the customer that you will be available for guidance and support if they need

04



# PRODUCT DEMONSTRATION

STEPS TO BE FOLLOWED FOR BOTH SHOWROOM & HOME VISIT





# **CUSTOMER TOUCHPOINTS**



O1 KEEP PPE ON AT ALL TIMES

It is recommended that customers & SC's do not take off their masks & gloves during the whole process

- ☐ Customer Communication
- ☐ Customer Touchpoint
  - ☐ Greetings
  - ☐ Safety Gear
  - ☐ Customer Area
  - ☐ Product Demonstration
  - ☐ Test Drive
  - ☐ Car Delivery



02 MAINTAIN DISTANCE

SC's should allow the customer to sit in the car while the SC can stand outside at a safe distance



O3 AVOID DIRECT
CONTACT WITH CAR

Avoid direct contact with hands for both exterior and interior of the vehicle when parked in showroom



USE IPAD & REDUCE BROCHURE USE

Where possible, reduce the use of brochures and use the iPad AR app. Provide digital information through Toyota kiosk instead of hard copies

04



# PRODUCT DEMONSTRATION





## STEPS TO BE FOLLOWED FOR BOTH SHOWROOM & HOME VISIT

# CUSTOMER TOUCHPOINTS



DISPLAYDISINFECTIONPROCESS

Display the disinfection process carried out in showroom for customer confidence

- ☐ Customer Communication
- ☐ Customer Touchpoint
  - ☐ Greetings
  - ☐ Safety Gear
  - ☐ Customer Area
  - ☐ Product Demonstration
  - ☐ Test Drive
  - ☐ Car Delivery



3 PIECE
06 DISPOSABLE
COVER

Make use of 3-piece disposable cover [Seat, Steering Wheel & Gear Knob]





O7 CUSTOMER
TOUCH POINTS

Ensure car steering, instrument panel, seats and other common touch points are sanitized in front of customer









# **TEST DRIVE**





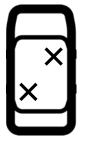
## **CUSTOMER TOUCHPOINTS**

- ☐ Customer Communication
- ☐ Customer Touchpoint
  - Greetings
  - ☐ Safety Gear
  - ☐ Customer Area
  - □ Product Demonstration
  - ☐ Test Drive
  - ☐ Car Delivery



O1 STANDARD PPE
TO BE WORN

Ensure you and the customer are wearing gloves & masks. Carry hand sanitizer



02 MAINTAIN DISTANCE

Wherever possible, SC should avoid sitting right next to the customer during the test drive. SC should sit in the rear seat while the customer drives



O3 VEHICLE TOUCH POINTS

Disinfect Key vehicle touch points as displayed in the previous slide



3-PIECE
DISPOSABLE
COVER

Ensure 3-piece disposable cover is used during test drive & discarded post test drive process

04



# **CAR DELIVERY**





#### STEPS TO BE FOLLOWED FOR BOTH SHOWROOM & HOME DELIVERY

# **CUSTOMER TOUCHPOINTS**



O1 DISINFECT & SANITIZE CAR

SC's should disinfect and clean the vehicle before delivery & inform the customer of the same. Ensure 3-piece disposable cover is put on

- ☐ Customer Communication
- ☐ Customer Touchpoint
  - Greetings
  - □ Safety Gear
  - ☐ Customer Area
  - Product Demonstration
  - ☐ Test Drive
  - ☐ Car Delivery



O2 STANDARD PPE
TO BE WORN

Ensure you and the customer are wearing gloves & masks. Carry hand sanitizer



AVOID PHYSICAL CONTACT

Only SC to be physically present during delivery.

Other related staff (Service Advisor, Customer
Relation, Sales Head) to be introduced via video call



REDUCE PAPER DOCUMENTS

Reduce usage of paper documentation from customers. Use the iPad or digital medium. Encourage customer to download the Toyota Connect App

04

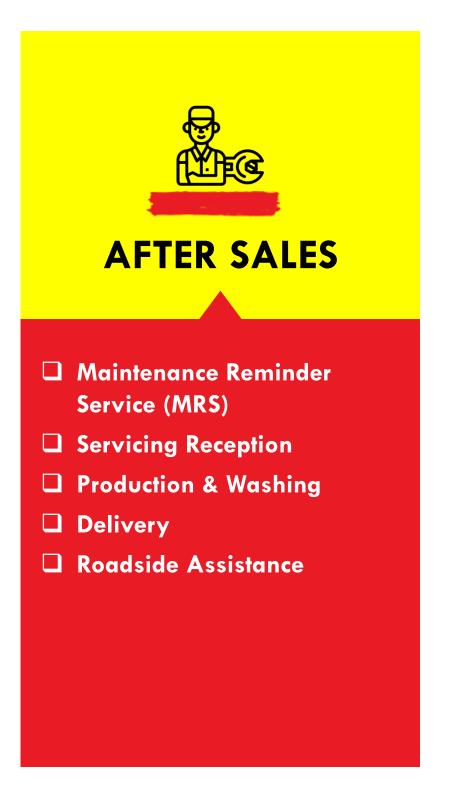


# CONTENTS











# MRS PRE-START REQUISITES

appointments





- □ MRS
- ☐ Reception
- ☐ Production & Washing
- ☐ Delivery
- ☐ Roadside Assistance

☐ On N-4 day, Dealer HR/ Section Head to contact employees & understand their well-being & the COVID situation in their respective residential areas. **DCAC** [If high COVID confirmed cases, request employee to work from home **MANPOWER** / stay at home] ☐ Sharing the COVID safety call scripts to Call Out & Call In Function ☐ Setup hand sanitization points at all entrance, exit points, on CCO desk, in **DCAC** pantry area, toilets, telephones, workstation and water dispensers ☐ Avoid exchange of physical documents **WORKING AREA** ☐ Ensure face mask is available with all staff & provide if not available ☐ Non-intrusive Communication to Customers on Toyota Operation Restart [Content preparation] **CUSTOMER** ☐ Based on dealer condition [Manpower Availability, Govt Regulations], send working hours communication to all customers & insist on taking



#### **MRS OPERATION**

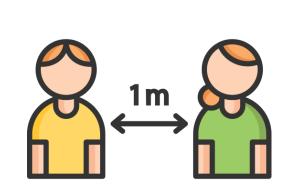




- ☐ MRS
- ☐ Reception
- ☐ Production & Washing
- ☐ Delivery
- ☐ Roadside Assistance



Security conducting temperature check & providing masks



Staff to maintain social distancing & greet everyone with Namaste



After entering DCAC, staff to disinfect & sanitize



# ist: Appointment office, Preparation:

- ☐ Inform Warehouse on appt. customers
- ☐ Sanitize the spare parts to be issued to workshop



- ☐ Inform customers to come on time after taking appointment
- Explain usage of face masks & social distancing
- Avoid any additional member accompanying customer to facility
- ☐ Explain the sanitization process offered as part of car care products



- Confirm tentative appointment with customer
- Explain COVID-19 safety requirements while coming to dealership



#### **Appointment List:**

- ☐ Inform Front office,
  Security & prepare
  the require PPE's for
  customer
- ☐ Front Office:

  Confirm bay & SA

**AFTER SALES** 

MRS



## MRS RESTART OPERATION





	AREA	ACTIVITY	PIC
01	DCAC MANPOWER PLANNING	☐ Formation of CFT to discuss on current process & actions ☐ Map process wise staff availability & assess multi skill level ☐ Team formation for fresh calls, reschedule calls completion	DCAC MANAGER
02	MRS CALL PROJECTION & PRIORITIZATION	<ul> <li>□ TKM to share process wise call plan forecast</li> <li>□ Calls already landed at TKM CAC &amp; Dealers to be prioritized</li> <li>□ DCAC to prioritize on call in function &amp; fresh call completion</li> <li>□ Less priority to PSFU, Service Marketing [As less call plans &amp; customer not driven vehicle during lockdown]</li> <li>□ Non-intrusive Communication for all MRS Calls</li> <li>[Quick communication &amp; Reduce Call load]</li> </ul>	DCAC MANAGER & TEAM LEADER
03	SCRIPT FOR DCAC STAFF	☐ Necessary modification in current call script to be updated	TEAM LEADER



## **MRS OPERATION**





- □ MRS□ Reception
- ☐ Production & Washing
- ☐ Delivery
- ☐ Roadside Assistance

	AREA	ACTIVITY	PIC
01	SERVICE REMINDER CALLS	<ul> <li>□ Non-intrusive communication on operation restart &amp; appt planning</li> <li>□ Explain sanitization measures at dealership &amp; social distancing</li> <li>□ Based on available capacity, inform available slots to customer</li> <li>□ Explain car interior cleaning &amp; hygiene treatment service available</li> </ul>	CCO & MRS TL
02	APPOINTMENT CONFIRMATION	<ul> <li>Explain the importance of social distancing</li> <li>Importance of confirmed appointment in better planning</li> <li>[SA Readiness, Bay Availability, Spare parts pre pull]</li> </ul>	CCO
03	APPOINTMENT PREPARATION	<ul> <li>□ Clear information of customer appointment to be shared to front office &amp; security [Team to prepare necessary PPE &amp; Manpower]</li> <li>□ Request customer to come wearing recommended PPE &amp; avoid bringing an additional member for service</li> <li>□ Explain company's measures taken to contain spread of Covid-19 and request customer to adhere to above measures positively</li> </ul>	CCO
04	PARTS PREPARATION	☐ Based on confirmed appointment & SOPH, advance parts pre pull	CC & PM
05	PSFU CALL	Understand customer health & vehicle usage. Remind customer on personal health & keys points from QC Remarks	PSFU Staff



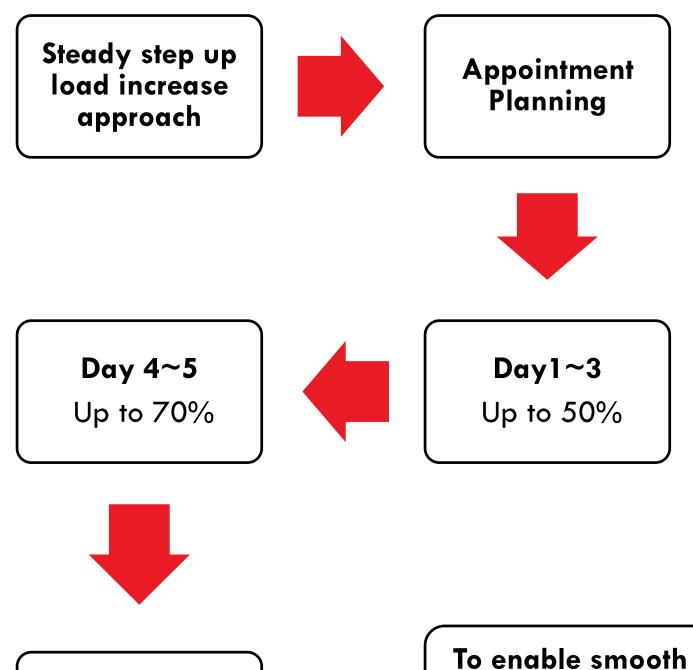
#### START UP OPERATIONS





- ☐ MRS
- ☐ Reception
- ☐ Production & Washing
- ☐ Delivery
- ☐ Roadside Assistance

## 





operation shift & to establish smooth monitoring mechanism



#### **RECEPTION: VEHICLE POINTS**



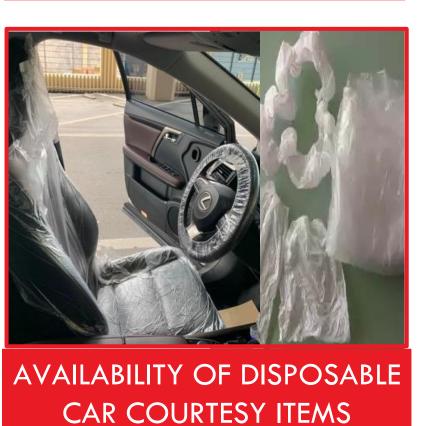


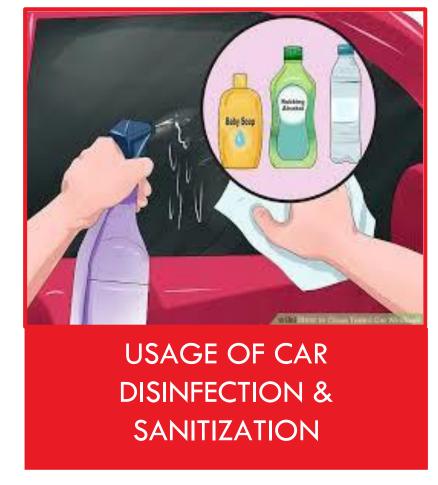
- ☐ MRS
- ☐ Reception
- ☐ Production & Washing
- ☐ Delivery
- ☐ Roadside Assistance



DISINFECTANT PRODUCT **BACTAKLENZ PRODUCT** 













## **SERVICING RECEPTION**





	AREA	ACTIVITY
01	SECURITY GATE (CAR IN)	<ul> <li>Ensure infra red thermal thermometer, new masks, disinfector &amp; sanitization kit</li> <li>Note: Temperature check by security person at security area</li> <li>Temperature Record Sheet, temperature details &amp; PIC [frequency]</li> <li>OJT to Security: how to use thermometer, mask, gloves &amp; importance of social distancing</li> </ul>
02	VEHICLE PARKING BAY	☐ Disinfector [disinfectant spray pump] & sanitization kit, near reception / parking bay
03	LIC IN RECEPTION AREA [LIC DESK]	<ul> <li>OJT to LIC: on how to use mask, gloves &amp; importance of social distancing</li> <li>Sanitization of LIC desk, customer reception area &amp; all systems [laptop/desktop &amp; mobile]</li> <li>Near LIC desk: Display in reception area - epidemic prevention awareness to staff &amp; customers [on display board, poster or display education material regarding COVID19 precaution]</li> </ul>



## **SERVICING RECEPTION**





	AREA	ACTIVITY
01	SA IN RECEPTION AREA [AWAC]	<ul> <li>SA greetings &amp; welcome: Check customer visit purpose [Appointment/Walk-In], System Check [CTDMS]</li> <li>AWAC, Vehicle disinfection before moving into AWAC Process [door handle]</li> <li>Used 3-piece protective disposable covers for seat, steering wheel &amp; gear</li> <li>SA to use disinfectant sprays on interior touchpoints part [steering, dash board, wiper &amp; light knob, driver seat]</li> </ul>
02	PITCH VAS PRODUCTS	☐ Disinfection for Vehicle: Offer disinfection product packages to customer
03	RO PREPARATION [CUSTOMER APPROVAL]	<ul> <li>□ Disinfect writing pad &amp; pen</li> <li>□ For customer signature on AWAC/RO [With customer's pen, else provide a pen]. If SA's pen is used, then it needs to be disinfected again</li> </ul>
04	TEST DRIVE WITH CGT	☐ Test Drive, customer to sit in rear row seat for test drive☐ [With Mask] window to be open [No AC Operation]
05	AFTER RO/TEST DRIVE COMPLETION	☐ Guide customer to reception area or lounge if he needs to wait☐ Maintain social distancing



## **SERVICING RECEPTION**





	AREA	ACTIVITY	
01	CUSTOMER RECEPTION AREA	<ul> <li>Hand sanitizers, At entry point of service reception office</li> <li>Availability of masks, gloves at service reception, disinfection of front office area</li> </ul>	
02	CUSTOMER LOUNGE AREA	<ul> <li>□ Availability of courtesy material: 3 Piece protective disposable covers for gear lever, steering wheel and seat disinfectant spray &amp; Reuse courtesy items by Disinfecting</li> <li>□ VAS: Availability of disinfectant products [Display &amp; Explanation]</li> <li>□ AWAC Process: Hand sanitizers on SA Discussion Tables, disinfecting spray for pens, tissues [Stationery] RO &amp; AWAC Sheet</li> <li>□ TEST DRIVE: Hand sanitizers, masks &amp; gloves for SA, CGT &amp; Customer</li> <li>□ Cash Counter: OJT to Cashier on how to use mask, gloves &amp; importance of social distancing. Availability of hand sanitizers on cash counter, disinfecting spray for pens, tissues [Stationery]</li> </ul>	
03	CUSTOMER CAR PICK PROCESS	<ul> <li>OJT to P&amp;D Driver, Usage of protective kit [gloves &amp; masks] &amp; importance of social distancing</li> <li>Disinfectant Sprays on exterior &amp; interior touchpoints part of Car [Steering Dashboard &amp; Seat]</li> <li>Usage of protective courtesy items at customer location</li> </ul>	



## PRODUCTION & WASHING: PRE-RESTART PREPARATION





	AREA	PRE RESTART PREPARATIONS
01	JPCB AREA	☐ Disinfect JPCB & SMB, ensure hand sanitizers, gloves and mask availability
02	PRODUCTION EM, GR & BP BAY	<ul><li>Disinfectant &amp; hand sanitizers on Work Bench</li><li>Disinfected Courtesy items</li></ul>
03	PARTS STORAGE ROOM	<ul><li>Availability of disinfectant spray &amp; hand sanitizer</li><li>Disinfection of parts counter regularly</li></ul>
04	TOOLS & WARRANTY ROOM	☐ Availability of disinfectant & hand sanitizers in tool room and warranty room
05	WASHING BAY (1&2)	<ul> <li>Ensure hand sanitizers, gloves, masks for each member in washing bay</li> <li>Seat cover &amp; disinfectant spray for each driver</li> <li>Disinfected/ new washing microfiber cloth to be available</li> <li>Storage bin for protective covers to install after wash</li> </ul>
06	TECHNICIAN LOCKER, WASH ROOM & CANTEEN	☐ Guide customer to reception area or lounge if he needs to wait☐ Maintain social distancing



#### PRODUCTION & WASHING: VEHICLE POINTS





- ☐ MRS
- ☐ Reception
- ☐ Production & Washing
- ☐ Delivery
- ☐ Roadside Assistance











#### PRODUCTION & WASHING



# AFTER SALES

- ☐ MRS
- ☐ Reception
- ☐ Production & Washing
- ☐ Delivery
- ☐ Roadside Assistance

#### SOP FOLLOW UP DURING 7 STEP SERVICE PROCESS





Request Technician to wear mask and gloves through out servicing & QC



Proceed with cleaning disinfecting both interior and exterior

#### PRECAUTIONARY MEASURES FOR PRODUCTION STAFF

All staff to wear masks / gloves during working hours. Ensure that these are not taken off unnecessarily

Request staff not to touch interiors & exteriors of the vehicle unnecessarily

Wash your hands and sanitize properly before using the water dispensing unit and other common amenities

Disinfect all commonly used tools and equipment's frequently

Do not allow any one to enter the workshop unnecessarily



## **DELIVERY**





01	TRAINING TO STAFF	OJT to Staff [SA, CGT, LIC, Cashier] on hygiene, PPE usage, handling / disinfection of common touched items / areas
02	DISINFECTION AFTER WASH-2 PROCESS: BACTAKLENZ	<ul> <li>Addition of Bactaklenz Checksheet for customer handover &amp; Assurance</li> <li>Marking of exclusive bays for Bactaklenz disinfection</li> <li>Bactaklenz Equipment, Parts Availability</li> </ul>
03	PROTECTING VEHICLE INTERIOR	Availability of Courtesy Covers for protection of Seat, Steering Wheel, & Gear Knob
04	CUSTOMER LOUNGE AREA	<ul> <li>□ Regular disinfection of Customer Lounge Area; logs for check</li> <li>□ Social Distancing in Customer Lounge (1m); marking to sit</li> <li>□ Availability of Disposable Cups, Water Bottles</li> <li>□ Requirement of Customer Education Video on Covid-19 precautions</li> </ul>
05	VEHICLE HANDOVER & INVOICE APPROVAL	<ul> <li>Availability of basic disinfection items like Hand Sanitizer Spray,</li> <li>Tissues, Cloth Wipe</li> </ul>
06	INVOICE PAYMENT	<ul> <li>Social distancing: marking for queue distancing at payment counter</li> <li>Usage of gloves while handing out invoice / cash / card / gate pass to customer</li> </ul>



#### **DELIVERY: VEHICLE POINTS**





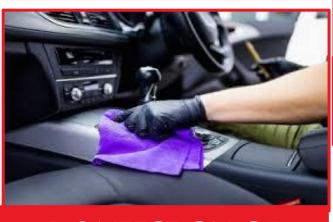
- ☐ MRS
- ☐ Reception
- ☐ Production & Washing
- □ Delivery
- ☐ Roadside Assistance



CAR PICK & DROP SANITIZER KIT



DISINFECTION OF CAR STEERING



DISINFECTION OF GEAR KNOB



DISINFECTION OF DOOR HANDLE



DISINFECTION OF CAR INTERIOR

# MEASURES TO BE TAKEN DURING VEHICLE DELIVERY

Recommend Germ Clean / Bactaklenz for all vehicles for enhanced disinfection process

Request to display the disinfection process in reception for customer confidence

Avoid direct contact with hand after disinfection until delivery

Disinfect the key and handover by accompanying the customer to vehicle

Send off customer and request to contact us for any help



#### **DELIVERY**





- ☐ MRS
- ☐ Reception
- ☐ Production & Washing
- □ Delivery
- ☐ Roadside Assistance

01	PRE-DELIVERY CONFIRMATION
02	INFORM CUSTOMER ON DELIVERY READINESS
03	CUSTOMER ENGAGEMENT
04	INFORM CUSTOMER ON DISINFECTION
05	JOB EXPLANATION ON VEHICLE & INVOICE PRINT



- ☐ Disinfect vehicle with spray during job explanation; maintain safe distance from customer & SA to assist in removing 3-piece protective covers & dispose it
- After cost explanation, take customer's signature on invoice with customer's pen else provide pen by wiping with sanitizer



## **DELIVERY**





- ☐ MRS
- ☐ Reception
- ☐ Production & Washing
- ☐ Delivery
- Roadside Assistance

06 VEHICLE DROP	<ul> <li>During drop at customer place, maintain safe distance, disinfect door handle, keys, dashboard, seat before handover to customer</li> <li>Drop driver to carry hand sanitizer &amp; wear mask, gloves to handle cash &amp; card payment machine</li> </ul>
07 TEST DRIVE	☐ Customer to sit in rear row seat if test drive is required [with masks]; windows to be open [No AC Operation]
08 PAYMENT	☐ Insist customers to only pay by digital methods; request customers to stand in designated circles in queue for safe distancing
O9 CUSTOMER SEE-OFF	☐ After payment, educate customer to avoid moving out unless very necessary. Build confidence in customer about various precautions taken by the dealership & see-off customer



### **AFTER SALES RESTART CHECKLIST**





- ☐ MRS
- ☐ Reception
- ☐ Production & Washing
- □ Delivery
- Roadside Assistance

#### SOP FOLLOW UP DURING P&D AND BREAK DOWN SERVICES

# MEASURES TO BE TAKEN DURING PICK UPSERVICES



## MEASURES TO BE TAKEN DURING DROP OFF SERVICES

Showcase his temperature certificate to customer [with PPE's]

Disinfect hands using sanitizer and receive the key

Perform basic walk around check and install 3-piece cover in vehicle

Inform the time taken to reach dealer and then start the vehicle

Remove the 3-piece cover in front of the customer

Disinfect the seats and steering using sanitizer and handover the key

Request customer to check mail / T Connect for Invoice copy[(to avoid transaction of hard copies] / Download Toyota Connect App

Request digital money transaction. If not, receive money & place inside cover & sanitize your hands



#### ROADSIDE ASSISTANCE





- ☐ MRS
- ☐ Reception
- ☐ Production & Washing
- ☐ Delivery
- ☐ Roadside Assistance

#### SOP FOLLOW UP DURING P&D AND BREAK DOWN SERVICES

