

Executive Summary – Impact Assessment Study of Technical Education & Skill Promotion (TESP)

About the Programme

- The programme focuses on two trades: Automobile Welder and Vehicle Assembly Fitter and aims to provide “learn and earn” opportunities so that students are able to continue education while supporting family.
- The programme is implemented across 16 GTTCs (Government Tool Room & Training Centers) and 49 ITIs (Industrial Training Institutes) in rural Karnataka. In the FY 2023-24, 8 ITIs and 5 GTTCs were developed.
- Primary beneficiaries: Youth from underprivileged families in rural Karnataka. Secondary stakeholders: GTTC & ITI trainees, JTOs (Junior Training Officers), Institute Principals, and Parents.
- The skill gap report covers the period 2012–2022, indicating the urgency and relevance of the programme.
- The programme aims to contribute to inclusive development and economic growth and to uplift underprivileged youth and improve employability.
- The programme is conducted in partnership with existing skill training centers (GTTCs and ITIs). The trainees receive hands-on training in manufacturing-related trades.

Key Findings of the Study

~100% 

Respondents indicated that they find the programme and its curriculum relevant to requirements of manufacturing industry.

99% 

Respondents reported an improvement in their knowledge of ‘trade theory’ and ‘Industry relevant skills’ because of joining the programme.

88% 

Respondents reported that they possess ‘complete knowledge’ of safety protocols at the workplace. 92% of the respondents also indicated they now use the safety gears ‘daily’.

89% 

Respondents reported that they are highly satisfied with the trainers and the support provided by them during the programme.

80% 

Respondents acknowledged that they are highly satisfied with the job readiness training provided as part of the TESP.

85% 

Respondents reported that stipend received as part of TESP has helped to uplift financial condition of their family.

Beneficiary Feedback

“The TESP programme was beneficial, and the trainers were highly supportive. That said, there’s potential for GTTC and Toyota to collaborate further in offering more placement opportunities after the completion of OJT.”

-TESP Trainee

“The TESP training played a key role in helping me secure a job in the manufacturing industry. It enabled me to discover my true potential and significantly improved my communication skills.”

-TESP Trainee

